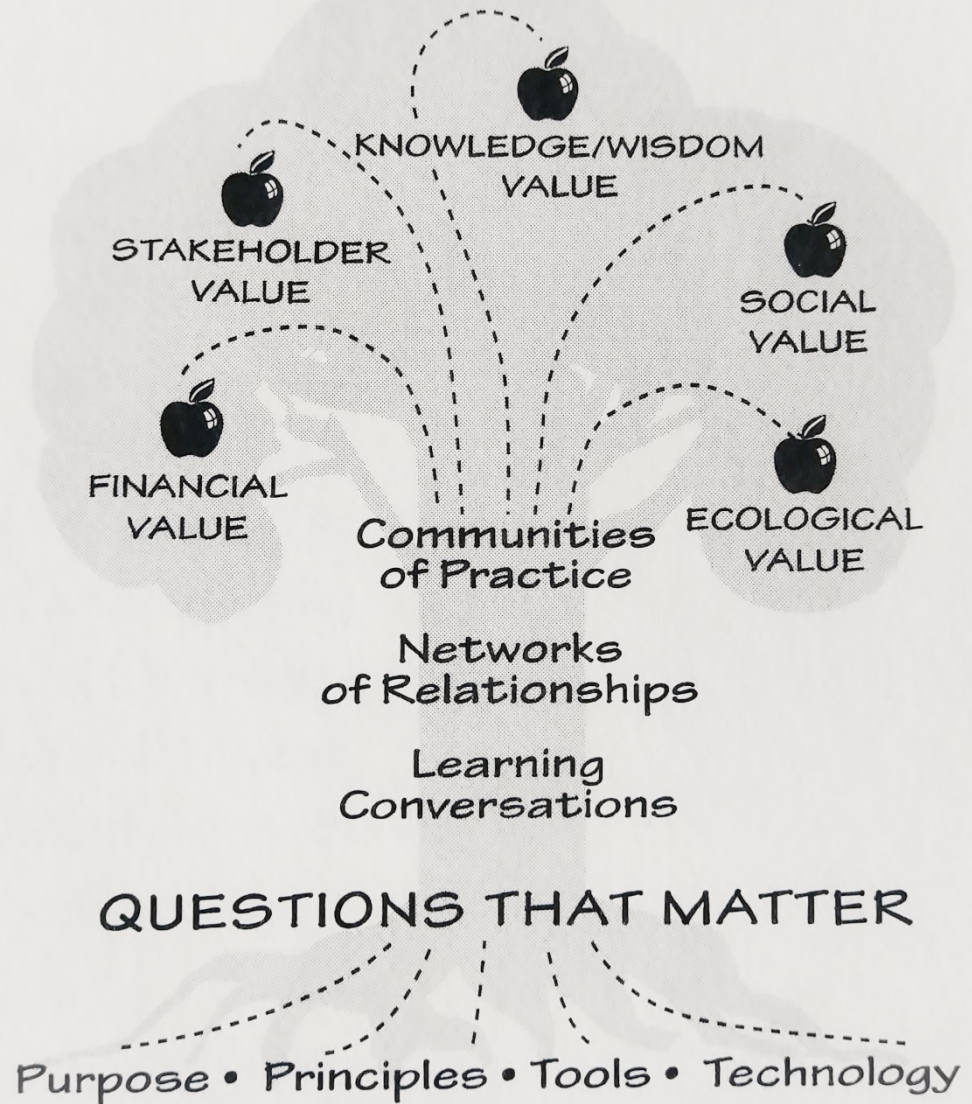


RECLAIMING THE POWER OF CONVERSATION

A CORE PROCESS FOR VALUE CREATION

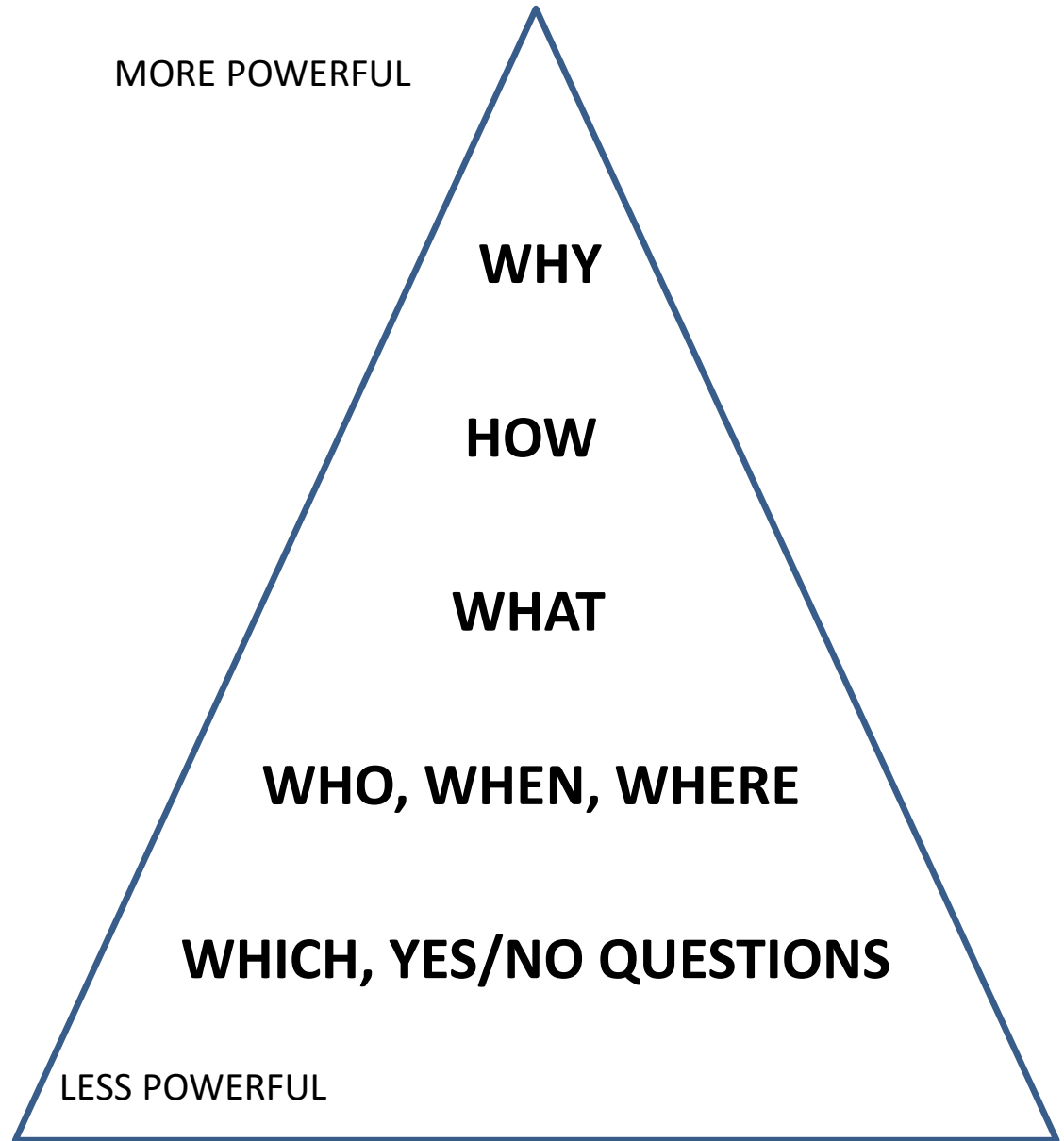


DESIGNING POWERFUL QUESTIONS

- Questions that open the group to exploration
- Provides meaning and triggers curiosity
- Attracts energy in the room
- Focus on what matters
- Continues to surface the “new”
- Shift focus from problem to possibility
- Stimulate reflection and continued conversation
- Is inviting and challenging to the existing wisdom
“open the doors”
- It will “travel” well to places other than where it first surfaced

AWARENESS/PRESENCE

- CHECK ASSUMPTIONS
- CHALLENGE EVERYONE'S ASSUMPTIONS
- SHARED LANGUAGE AND MEANINGS
- SPIRIT OF INQUIRY – DOES THE QUESTION ASSUME ERROR OR BLAME? DOES THE QUESTION ENCOURAGE REFLECTION, LEARNING AND INCLUSION FOR ALL? DOES IT LEAVE SPACE FOR NEW AND DIFFERENT QUESTIONS?



Think about a particularly meaningful conversation about race or equity
You had recently.

What were the qualities of that conversation?

Tell your partner who will just listen.

Sharing

Think of a conversation you would like to host in your community.

What is a powerful questions you would like to ask as an invitation to engage
Participants?

Share and talk about reaction to the questions

open and inviting closed neutral

Choose one or two to improve